



# IAF Excellence in “3G” Diversity Award

## 2024 Call for Nominations



The International Astronautical Federation (IAF) is pleased to announce the Call for Nominations of its 2024 **IAF Excellence in “3G” Diversity Award** which is intended to recognize IAF member organisations (Category A), and/or individual teams/projects (Category B) within IAF member organizations worldwide for outstanding contributions to the fostering of “3G” (Geography, Generation, Gender) Diversity within the space sector.

### Who may nominate?

Representatives of IAF Member Organizations in good standing. IAF member organizations may nominate only one entity for each category (A and B), per selection cycle for this award. In addition, IAF member organizations in good standing, and teams/projects within IAF organizations in good standing, may also self-nominate for this award.

### Who can be nominated?

Organizations (Category A), and/or teams/projects (Category B) that have made outstanding contributions to the fostering of “3G” (Geography, Generation, Gender) Diversity within the space sector. Only IAF member organizations in good standing and individual teams/projects within IAF members organizations in good standing shall be eligible to receive the award.

### Selection criteria

Serve as a model for outstanding and sustainable contribution to the fostering of “3G” Diversity within the space sector, whereby significant effort in the promotion of at least 2 of the 3G diversity aspects – Geography, Generation and Gender – including potential additional diversity aspects, and positive results in achieving a balanced representation have to be demonstrated.

Such effort may include, but is not limited to:

- Activities to recruit, retain, and professionally develop individuals who increase the “3G” diversity of the workforce
- Senior leadership in organization or team/project exemplifies commitment to diversity
- Activities to create leadership teams that promote a diverse and inclusive culture
- Sponsorship, implementation or active promotion of programs, initiatives, or projects in the area of “3G” diversity and inclusion
- Recognition , implementation or active promotion of programs, initiatives, or projects in the area of “3G” diversity and inclusion



## INTERNATIONAL ASTRONAUTICAL FEDERATION

---

- Innovative approaches, which have resulted in a step up from business as usual
- Level of active engagement of the organization/team within the IAF, specifically in support of promoting and fostering 3G diversity within IAF (e.g. number of diverse committee members, authors, participants in IACs, etc.).
- Etc.

Applications will be judged on the following criteria:

- Demonstration of emerging or sustained commitment to the values of “3G” diversity by documented efforts that are above and beyond routine expectations.
- Evidence of exceptional efforts to promote a working environment that is free from bias and discrimination.
- Substantiation of the contribution that an organization/team has made towards advancing “3G” diversity.

### **Nomination/Application package shall contain:**

- **Category of nomination** (Specify Category A or B)
- A **citation** of the contribution to “3G” Diversity (one sentence);
- A **summary description of the organization’s or team’s outstanding contribution** in the respective (at least 2) diversity aspects (geography, generation and gender); eventual contributions to additional aspects of diversity shall also be mentioned and will be considered.

Applications not accepted in a given year may be rolled over to next year.

The IAF Excellence in “3G” Diversity Award recipient(s) will be selected by the IAF Inclusion, Diversity and Equity Administrative Committee (IDEA), which will review the nominations and make a recommendation for the recipient to the IAF Honours and Awards Committee and the IAF Bureau during the IAF Spring Meetings (26 – 28 March 2024). The final decision rests with the IAF Bureau.

The award consists of an engraved statue that will be presented to an official representative of the awarded organization during the annual IAF IDEA “3G” Diversity Luncheon at the IAC. The awarded organization will be given a speaking opportunity at this event.

Nomination/application documents must be received by IAF Secretariat by **Tuesday 19 December 2023** 23:59 CET (Paris time), by email at [award@iafastro.org](mailto:award@iafastro.org) (Subject line: 2024 IAF Excellence in “3G” Diversity Award).

If email is not available, please contact [martina.fabbiani@iafastro.org](mailto:martina.fabbiani@iafastro.org).