



**INTERNATIONAL
ASTRONAUTICAL
FEDERATION**

2022 IPMC Young Professionals Workshop at the 73rd IAC

Paris, France

Saturday September 17th, 2022

EXTENDED Call for Delegate Nominations for the 2022 IPMC Young Professionals Workshop

Goal: The International Project/Programme Management Committee (IPMC) Young Professionals Workshop seeks to gather inputs from young professionals in the international space community to gain the knowledge they need to better develop and empower the next-generation workforce.

We would like your organization to nominate delegates for this workshop and represent your views in this international forum. The name, contact information, résumé, topic preference as well as a short motivation letter for your nominations are to be sent to the Workshop Organizing Committee at ipmc.y.p.workshop@gmail.com before **Tuesday April 26th 2022**.

The **delegates** for this workshop are asked to attend the final event as well as the International Astronautical Congress (IAC) and would fit the profile of a young professional. Young professionals are typically defined as being age 35 and under and having at least one to two years of experience on a project team and/or in the aerospace industry. A diversity of backgrounds (e.g., engineering, management, science, etc.) is encouraged in order to produce thoughtful and well-rounded observations and recommendations that will be presented to the IPMC. The delegates will be working in teams on the workshop topics via Skype, email, Webex, Slack, Zoom, etc. with the kickoff meeting foreseen **early May**. To each team, a mentor will be assigned to support the working group's advance in their research.

For the 2022 Workshop, **five topics have been defined by the** Workshop Organizing Committee and IPMC. The delegates have the chance to work on one of the following topics:

Topic 1: Commercial space: challenges and opportunities for Project Management – How do commercial space projects differ from institutional ones? Which new challenges and opportunities meet the Project Manager in this context? What is most striking or impactful for Young Professionals who are just joining the workforce?

Topic 2: Delivering digital transformation and building Digital Governance in an ESG-focused world

– What are the effects and consequences of digital transformation on space projects? Which new responsibilities are added to the PM's mandate? How to best implement digital transformation at both process and product/service level while at the same time ensuring proper Digital Governance?

Topic 3: Project management in a VUCA world: effects on the workforce wellbeing

– What are the effects of rapid and unexpected change on the space workforce? What is the role of Project Managers in navigating the VUCA world? How can Project Managers positively affect workload management and team members' well-being?

Topic 4: Space projects without frontiers: how to leverage cooperation and organizational diversity

– What are the roles and effects of organizational diversity in space projects? What accelerates and enhances collaboration among diverse organizations? How can organizational diversity be effectively governed?

Topic 5: Sustainability of space projects

– Which sustainability axis is most relevant to Young Professionals in the space field and why? What is the interplay between space project management and international sustainable development goals? How can PMs contribute to more sustainable space activities?

The kick-off meetings will be online and held **early May**. Delegate attendance is required.

The Young Professionals Workshop culminates in a one-day event where delegates present their results to the IPMC and a wider audience. This final meeting is held in connection with the 73rd IAC in Paris, so that delegates can meet face-to-face and get to interact in person with senior professionals and field experts.

For more details on the workshop, the topics, and expected workload, please see the [Statement of Work](#).

The YP Workshop organization does not provide grants for delegates to attend the IPMC YP workshop nor does the IAF. Delegates are responsible for their own funding. Nominating organizations are encouraged to financially aid their delegates. Please note that the registration for the IAC is required to participate in the workshop.

Additional information on the IAF and the IPMC can be found at [IAF](#) as well as [IAC 2022](#). Questions on the Young Professionals Workshop can be addressed to ipmc.yp.workshop@gmail.com.

Kind Regards,

2022 IPMC Young Professionals Workshop Organizing Committee
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