



2021 IAF's IPMC Young Professionals Workshop

Sunday 24 October 2021, Dubai, United Arab Emirates

The International Astronautical Federation's (IAF) International Project/Programme Management Committee (IPMC) Young Professionals Workshop will be hosted at the annual International Astronautical Congress (IAC) in its 72nd Edition, Dubai.

The workshop seeks to **gather input from young professionals** in the international space community to gain the knowledge needed to better **develop and empower the next-generation workforce** and build on work done at previous congresses.

IAF affiliated organisations are invited to nominate delegates for this workshop and represent their views in this international forum. The **Call for Delegates** and **Statement of Work** are available on the [workshop page](#) of the IAF website.

Delegates for this workshop must actively engage in the IAC on the day of the workshop as well as attend the remainder of the IAC. Young professionals must be aged 35 years and under and have at least one year's experience on a project team and/or in the aerospace industry. A diversity of backgrounds (e.g. engineering, management, science, etc.) is encouraged in order to produce thoughtful and well-rounded discussions, observations and recommendations that will be presented to the IPMC. Delegates will be working in teams on the workshop topic via skype, email, webex, etc. prior to the workshop. It is envisioned that this work will kick off in mid-May 2021.

For the 2021 workshop, six topics have been defined by the Workshop Organising Committee and IPMC.

The **2021 topics** are:

- **Topic 1** Management of remote collaboration in the space industry
- **Topic 2** Attracting and managing diversity in order to create successfully inclusive teams
- **Topic 3** Engaging Young Professionals in large space programs
- **Topic 4** Knowledge management for the Generation Z: how, when, and what do Young Professionals choose to learn?
- **Topic 5** Project management practices for enabling short term and rapid turnaround activities for space projects
- **Topic 6** Successful outreach practices in the space sector

Young Professionals are encouraged to use their first-hand experience, their informed opinions and their fresh ideas to provide an insightful analysis of the research themes.

The final results will be compiled and distributed to the IPMC members, to all IAF member organizations and to the general public, with the confidence that workshop outcomes will contribute to foster the strength and ability of space organizations to develop and empower the next generation workforce.

This is a one-of-a-kind opportunity to bring forward meaningful original contribution to an international open forum covering influential themes.

Additional information on the IAF and the IPMC can be found at the [IAF website](#) as well as [IAC 2021](#).

The 2020 topic was *Space Project Management in the world of global lockdown, remote work and mobile technology*, and specific themes were: 1) How do fragmented, remote, delocalized and virtual teams affect the way space projects are managed? 2) Which are the key leadership and planning aspects of PM in a time of crisis? 3) What is the role of space programs and the space community at large in shaping the societal impacts of forced social isolation and economic lockdown? 4) What is the impact of the current international crisis for the future of space projects, and how can PMs shape this impact into successful progress, ensuring acceptable risk and pioneering a new way forward?

The full report of these topics with its findings and recommendations is now available on the [IAF IPMC webpage](#).

Additional queries can be directed to: ipmc.yf.workshop@gmail.com.

Kind regards,
The Workshop Organizing Committee (WOC)