



2021 IPMC Young Professionals Workshop at the 72nd IAC

Dubai, United Arab Emirates

Sunday October 24th, 2021

Call for Delegate Nominations for the 2021 IPMC Young Professionals Workshop **Deadline Extended**

Goal: The International Project/Programme Management Committee (IPMC) Young Professionals Workshop seeks to gather inputs from young professionals in the international space community to gain the knowledge they need to better develop and empower the next-generation workforce.

We would like your organisation to nominate delegates for this workshop and represent your views in this international forum. The name, contact information, résumé, topic preference as well as a short motivation letter for your nominations are to be sent to the Workshop Organising Committee at ipmc.y.p.workshop@gmail.com before **Friday May 7th 2021**.

The **delegates** for this workshop are asked to attend the final event as well as the International Astronautical Congress (IAC) and would fit the profile of a young professional. Young professionals are typically defined as being age 35 and under and having at least one to two years of experience on a project team and/or in the aerospace industry. A diversity of backgrounds (e.g., engineering, management, science, etc.) is encouraged in order to produce thoughtful and well-rounded observations and recommendations that will be presented to the IPMC. The delegates will be working in teams on the workshop topics via skype, email, webex, slack, zoom, etc. with the kickoff meeting foreseen **mid-May**. To each team, a mentor will be assigned to support the workgroups advance in their research.

For the 2021 Workshop **six topics have been defined by the** Workshop Organising Committee and IPMC. The delegates have the chance to work on one of the following topics:

Topic 1: Management of remote collaboration in the space industry – How to collaborate remotely, either across teams in interdisciplinary projects or across different functions within an organization, without losing informal opportunities for information exchange?

Topic 2: Attracting and managing diversity in order to create successfully inclusive teams – How to change the narrative of the space sector into a more inclusive one, with the goal of creating and managing meaningfully diverse teams?

Topic 3: Engaging Young Professionals in large space programs – How do Young Professionals engage in large programs/projects? Which characteristics of large programs/projects can constitute a decision factor for a Young Professional on whether to remain in the field/project or leave it?

Topic 4: Knowledge management for the Generation Z: how, when, and what do Young Professionals choose to learn? – Which education and knowledge management strategies are best suited to motivate and empower the future workforce and ensure engagement?

Topic 5: Project management practices for enabling short term and rapid turnaround activities for space projects–Why and how should Project Management embrace and encourage this dramatic change towards more rapid design timelines?

Topic 6: Successful outreach practices in the space sector – How can outreach be improved by exploiting a combination of technical expertise and communication expertise in teams or organizations?

The kick-off meetings will be online and held **mid-May**. Delegates attendance is required.

The Young Professionals Workshop culminates in a one-day event where delegates present their results to the IPMC and a wider audience. This final meeting is held in connection with the 72nd IAC in Dubai, so that delegates can meet face-to-face and get to interact in person with senior professionals and field experts.

For more details on the workshop, the topics, and expected workload, please see the [Statement of Work](#).

The YP Workshop organisation does not provide grants for delegates to attend the IPMC YP workshop nor does the IAF. Delegates are responsible for their own funding. Nominating organisations are encouraged to financially aid their delegates. Please note that the registration for the IAC is required to participate in the workshop.

Additional information on the IAF and the IPMC can be found at [IAF](#) as well as [IAC 2021](#). Questions on the Young Professionals Workshop can be addressed to ipmc.yp.workshop@gmail.com.

Kind Regards,

2021 IPMC Young Professionals Workshop Organising Committee
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