



IAC 2013: YP IPMC Workshop Report

On **September 20 2013**, more than 40 Young Professionals (YPs) from government, academia, and industry came together from around the world to engage in a workshop about workforce development and project management. Organised by the IAF's International Project/Programme Management Committee (IPMC) in coordination with the IAF's Workforce Development/Young Professionals Programme Committee (WD/YPP), the workshop focused on the topics of mentorship programmes, exchanges and rotational assignments, knowledge exchange, networking, on the side projects and tools and methodologies for project management.



YP Delegates attending the IAC in Beijing participated in pre-workshop online sessions through GoToMeeting before attending the workshop. They shared insights and knowledge about their work experiences, career development and recommendations to help address the various topics. A full report summarizing the results of the workshop will become available in the near future.

ESA Young Professionals were selected to participate in the workshop and attend the IAC. This initiative supported by the Human Resources department was well received by the participants, as Sven Richter points out “The conference provided a high level view on all topics related to space, I think the IAC is one of the best places to update yourself with the latest trends/ideas in space engineering and it gives an excellent overview on what is happening outside ESA and its member states.”



ESA YPs with René Oosterlinck (former ESA Director of Navigation)

From left to right: Chris Runciman, Anne Pacros, Sven Richter, René Oosterlinck, Birgit Hartman, Giuseppe Ottavianelli and Julio Aperia.

The results and recommendations from these discussions will help the IPMC, the IAF's 240 member organizations, and the workshop participants to consider what today's space organisations can do to develop and empower the workforce of tomorrow. What the next steps are for all parties to help improve and promote schemes for the continuing development of young professionals within the space sector, and how this progress can be assessed at future workshops.



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