



**INTERNATIONAL PLATFORM FOR DIVERSITY  
AND EQUALITY IN ASTRONAUTICS**  
3G GEOGRAPHY • GENERATION • GENDER



## IAF IDEA “3G” Diversity Day

during

### 2018 Spring Meetings in Paris

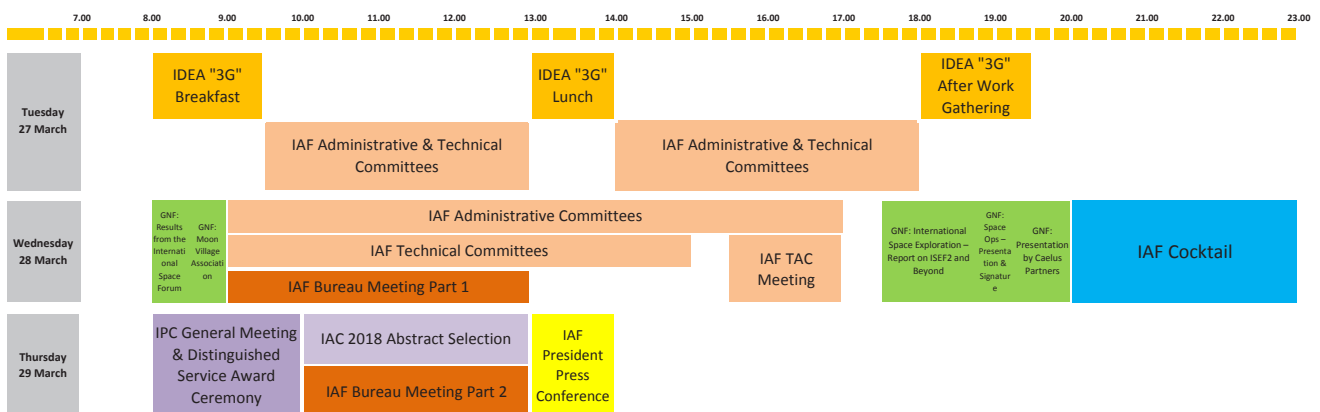
(Tuesday 27 March 2018)

#### Background:

In continuation of the IAF initiative to foster the principle of “3G” Diversity in the space sector, the IAF “3G” IDEA platform will be again activated during the IAF Spring Meetings (27 – 29/03/2018) in Paris.

Tuesday, 27 March 2018 will again be declared as **IAF IDEA “3G” Diversity Day** with 3 main key events focusing on different diversity aspects and using valuable networking opportunities to bring together a global IAF community, including IPC members, IAF committee members and IAF Member representatives. The IAF IDEA “3G” Diversity Day will be moderated by the IAF VP for Global Membership Development and Diversity Initiatives, Mary Snitch, and will also feature an introductory speech by the IAF President, Dr. Jean-Yves Le Gall.

#### Overall Schedule:



#### Detailed Planning:

The IAF IDEA “3G” Diversity Day (27 March 2018) will feature three main events:

- IDEA Breakfast (8:00 – 9:30)
- IDEA Lunch (13:00 – 14:00)
- IDEA After Work Gathering (18:00 – 19:30)



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**IDEA Breakfast:**

8:00 – 9:30 an IDEA Breakfast will focus on **Education and Career Development**, offer a keynote speech by **Douglas Nakashima**, Acting Director of the Division of Science Policy and Capacity-Building within the Natural Sciences Sector of UNESCO and provide a platform for the IAF community to share, discuss and elaborate with prominent space leaders from IAF member organizations issues of career development in the space sector.

For this event the IAF will be supported by **SGAC** and the **IAF young generation community**.



The event will be opened with a welcome by the IAF President, **Jean-Yves Le Gall** and moderated by the IAF VP for Diversity Initiatives, **Mary Snitch**. After a Keynote on Education, Roundtable discussions will follow, where prominent space leaders will be invited to mentor groups of young generation delegates (selected by SGAC and the IAF WD/YPP Committee) on career development issues. The conclusions of these discussions will be shortly presented by each group.

The event will close with the signature ceremony of a new partnership agreement between IAF and SGAC. This ceremony will be introduced and moderated by the IAF VP for Education and Workforce Development, **Chris Welch**.

Coffee/tea and viennoiserie will be offered.

**Programme:**

**Welcome** (8:00 – 8:05):



***Jean-Yves Le Gall*** (IAF President)

**Introduction** (8:05 – 8:10):



***Mary Snitch*** (IAF Vice President for Diversity Initiatives)

**Keynote on Education** (8:10 – 8:25):



***Douglas Nakashima*** (Acting Director Of the Division of Science Policy and Capacity-Building with-in the Natural Sciences Sector of UNESCO)



**Roundtable Discussions** (8:25 – 9:00):

4 Roundtables with 2 prominent space leaders each shall discuss with young generation delegates (selected by SGAC for 2 tables and the IAF WD/YPP Committee for 2 tables) career development issues. This shall provide valuable mentoring for the young generation delegates while focusing on the following questions:

- What are the challenges and opportunities for career development in different parts of the global space community?
- What is the best way to engage with the global space community in pursuit of a successful space career?
- What is the best way to adapt to the continuously changing space sector?
- What is the best way to become an effective leader/influencer in the global space community?

**Invited Speakers:**

**Table 1**



***Jean-Yves Le Gall** (CNES President; IAF President)*



***Elena Grifoni** (ESA, Head of Director's General Cabinet)*

**Table 2**



***Jan Woerner** (ESA, Director General; IAF Vice President for Agency, Parliamentarian and Ministerial Relations)*



***Rovani Sigamoney** (Programme Specialist in the Capacity-Building Section of the Natural Sciences Sector)*

**Table 3**



***Sergey Krikalev** (ROSCOMOS, Director of Human Spaceflight; IAF Vice President for International Relations and Outreach)*



**Chris Welch** (ISU, Professor; IAF Vice President for Education and Workforce Development)

**Table 4**



**Roberto Battiston** (ASI President; former IAF Vice President for Science and Academic Relations)



**Mary Snitch** (Lockheed Martin, Senior Manager; IAF Vice President for Global Membership Development and Diversity Initiatives)

**Presentation of conclusions** (3 min per table) (9:00 – 9:15)

**Signature ceremony of IAF – SGAC Partnership Agreement** (9:15 – 9:25)



Moderated by IAF VP for Education and Workforce Development, **Chris Welch**

**Closing Remarks by Moderator** (9:25 – 9:30)

**IDEA Lunch:**

13:00 – 14:00 an IDEA Lunch will focus on **Mentoring and Sponsorship**. IAF VP for Diversity Initiatives, **Mary Snitch**, will introduce an invited speaker - **Allyson Zimmermann**, Executive Director of **Catalyst Europe**, a global organisation supporting organisations in creating inclusive workplaces where women and all talent can advance. She will focus on the importance of the right relationships in the world of career planning and advancement, and building up strategic networks, whether informal or formal. She will outline the difference between a coach, mentor, and sponsor in the process of analyzing and growing strategic relationships. This session shall showcase the unique benefits of mentoring and sponsorship relationships, provide guidance on how to build strategic sponsors and how to be a sponsor, create a goal/accountability plan, and take these skills into long term career goals.



**Allyson Zimmermann** (Catalyst Europe, Executive Director)



**IDEA After Work Gathering:**

After completion of committee meetings at 18:00 all participants are invited to meet for an IDEA After Work Gathering, which is a networking event with a focus on geographical diversity.

Topic of this event will be **"Benefits & Challenges of a Geographically Diverse Workforce in Globally Acting Space Industry"**.

Moderated by the IAF VP for Global Membership Development and Diversity Initiatives, **Mary Snitch**, a panel of invited prominent representatives of globally acting space industries shall discuss the benefits as well as challenges which global actors are facing with a geographically diverse workforce.

**Invited panellists:**

**The Boeing Company**



**Mark Mulqueen** (*Boeing Director of Space, International Space Station Program Manager, Boeing*)

**Lockheed Martin Corporation**



**Scott Fouse** (*Vice President for Lockheed Martin Advanced Technology Center in Palo Alto, CA.*)

**Airbus Defence & Space**



**Carlo Mirra** (*Space Products Sales Director, Airbus Defence and Space*)

Drinks (wine, beer, juices, water) and some finger-food will be offered.