



OUR MISSION

Accelerating Progress for Women
Through Workplace Inclusion

OUR VISION

Workplaces That Work for Women

WE ARE YOUR CATALYST

Catalyst is a global nonprofit working with some of the world's most powerful CEOs and leading companies to help build workplaces that work for women. Founded in 1962, Catalyst drives change with pioneering research, practical tools, and proven solutions to accelerate and advance women into leadership—because progress for women is progress for everyone.

We Partner With Supporters to Drive Change

Catalyst is supported by more than [800 organizations](#) around the world that collectively employ millions of people. We achieve our mission by partnering with our Supporters to make positive change in their organizations. We:

- Diagnose barriers and help build [inclusive cultures](#).
- Develop and deliver effective programs to reduce [unconscious bias](#).
- Help companies [advance women](#) at every stage of their careers into leadership.
- Advise organizations on building robust and [diverse boards](#).
- Give companies and CEOs the trusted [advice](#) and [expertise](#) they need to drive workplace talent transformations in complex, global businesses.

Our Research Generates Solutions

Our action-oriented [research](#) focuses on three areas to drive workplace change:

- Accelerating women at work by building [inclusive cultures](#).
- Addressing workplace issues at the intersection of [gender, race and ethnicity](#).
- [Engaging men](#) as champions to help women advance and succeed.

Community Events Enrich Supporters

Our in-person and online [events](#) help companies learn from us and each other as we all share knowledge and success stories about what is working to make real change happen. These events culminate with our annual Catalyst Awards [Conference & Dinner](#), where we present the prestigious [Catalyst Award](#) to groundbreaking diversity and inclusion initiatives that are truly building workplaces that work for women.

Catalyst CEO Champions For Change Stand Up for Women

We are proud to lead this transformative diversity and inclusion [initiative](#). More than 50 high-profile CEOs, whose companies represent more than 9 million employees and more than \$1.7 trillion in revenue globally, have publicly pledged to advance more women, including women of color, into senior leadership positions and onto their boards.

To find out how your organization can become a **Supporter**, contact Katherine Cross at kcross@catalyst.org.

